

Announcement

CES/10/2024-CEECInst_Aux

RECRUITMENT OF AN ASSISTANT RESEARCH IN SOCIAL SCIENCES AND HUMANITIES

The Centre for Social Studies (CES) of the University of Coimbra, Associated Laboratory (LA), opens, by decision of the Board of Directors of May 22, 2024, and for a period of 42 working days, an international competition, within the framework of the Program Contract for Institutional Support - Associated Laboratories, signed with the Foundation for Science and Technology on December 4, 2023, for a position of Assistant Researcher, on an open-ended contract, under the terms of paragraph b), no. 1 of article 28 of the Scientific Employment Regulation.

I - REFERENCE, DESCRIPTION OF THE POST, PLACE OF WORK AND REMUNERATION

1. Reference:

CES/10/2024-CEECInst_Aux

2. Scientific Areas:

Social Sciences and Humanities (namely Sociology of Risk or the Environment, Risk Sciences, Sustainability Sciences, Political Ecology, Social Studies of Science and Technology, Environmental Humanities, Philosophy of the Environment, 'Territory, Risk and Public Policies').

3. Thematic description of the position:

The candidate should demonstrate, through their previous career and current research interests, a clear affinity with the themes close to the research axes of the CES Risk Observatory - OSIRIS (<https://ces.uc.pt/osiris/sobre-osiris>), falling within the Thematic Lines of the Centre for Social Studies (<https://www.ces.uc.pt/pt/ces/linhas>). The successful candidate is expected to carry out research on issues related to the environmental crisis and climate change, and their multiple dimensions of risk, based on interdisciplinary and intersectional approaches.

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4. Work to be carried out:

The researcher selected will carry out their work in the areas of activity defined in the CES Regulations for Hired Researchers:

- a) research;
- b) scientific supervision and participation in CES training programs or those with which CES is associated, namely doctoral programs;
- c) scientific and institutional management;
- d) outreach, within the scope of CES strategy for the dissemination of research results and the promotion of scientific culture.

5. Place of work:

The work will be carried out at the premises of the Centre for Social Studies, in Coimbra.

6. Nature of the contract and gross monthly salary:

- a) An open-ended employment contract will be signed, on an exclusive dedication basis, in accordance with the Institutional Support - Associated Laboratories program contract signed with the Foundation for Science and Technology and with the provisions of article 28.1 b) of the Scientific Employment Regulation.
- b) The gross monthly salary to be awarded is based on the remuneration level of the first step in the category of Assistant Researcher, as set out in the Scientific Research Career Statute, approved by Decree-Law no. 124/99, of April 20, as amended by Law no. 157/99, of September 14, and by Decree-Law no. 373/99, of September 18, which corresponds to 3 427.59 euros gross.

7. Legislation and regulations applicable:

The researcher will be hired under the Portuguese Labour Code, approved by Law no. 7/2009, of February 12, in its current wording, and within the framework of the Institutional Support Program Contract - Associated Laboratories, signed with the Foundation for Science and Technology on December 4, 2023, in accordance with the provisions of the Scientific Employment Regulations
The CES Regulations for Hired Researchers also apply.

II - ADMISSION REQUIREMENTS, SELECTION CRITERIA AND EVALUATION PROCESS

8. Admission requirements:

a) The candidate must hold a doctoral degree in a disciplinary area of the Social Sciences or Humanities on the closing date for submission of applications to this competition.

In the event of selection, candidates with an academic degree or diploma issued by a foreign institution must submit proof of recognition of the academic degree in Portugal, under the terms of Decree-Law no. 57/2016, of August 29, amended by Law 57/2017, of July 19, within a maximum of 30 days from the date of communication of the final results, failing which the contract will not be concluded.

b) The candidate must have a significant curriculum vitae in the thematic area of the position, with relevance to the themes that fall within CES's scientific strategy.

c) The candidate must have a minimum of three relevant publications in the last five years, namely articles published in scientific journals with international circulation, chapters or books published by a relevant publisher.

9. Selection criteria and respective weighting:

Candidates will be assessed on the relevance, quality and timeliness of their scientific and curricular background, particularly over the last 5 years, in relation to:

- a) Research (55%)
- b) Teaching, supervision and other training activities (10%)
- c) Scientific or institutional management (10%)
- d) Extension and dissemination activities (10%)
- e) Career Development Plan (15%).

The best ranked candidates in the curricular assessment, up to a maximum of five, will be called to the interview stage, which will consist of a public presentation of the Career Development Plan. The presentation will take place at the CES premises, or exceptionally by remote means, if the candidate lives outside Portugal. The interview/public presentation will have a weighting of 10% in the final grade.

10. Evaluation process

1. Admission of applications: The jury will initially decide on the admission and exclusion of applications in light of the requirements defined in point 8. In the event of non-compliance or partial compliance with the

requirements, the jury will decide whether this insufficiency prevents the application from being considered, or whether it has no relevant impact on the evaluation process, and may still be admitted.

2. Curriculum evaluation (CA): After admitting and excluding the candidates, the jury evaluates the scientific and curricular background of all the candidates admitted, in accordance with the criteria defined in point 9. of this announcement. The selection board should particularly value the merit of the candidate's previous experience in the scientific area or areas for which the competition is open, in accordance with the selection criteria. The evaluation of the scientific and curricular background is carried out in accordance with the criteria and weightings defined in section 9. and is duly substantiated and expressed by the jury on a scale of 0 to 20 points, valued to the hundredths.

The ranking of the candidates results from the classification attributed to each one.

3. Interview (E) / Public presentation of the career development plan: All candidates will be notified by email of their admission or exclusion from the interview/public presentation phase. The presentation will take place in Portuguese or English and will last a maximum of 20 minutes, followed by a question and answer period of up to 40 minutes. The presentation may exceptionally take place remotely, if the candidate requests so, in cases when the candidate lives outside Portugal. The evaluation of the interview will be duly substantiated and expressed by the jury on a scale of 0 to 20, valued to the hundredths.

4. Final classification (FC): The final classification of the candidates will result from the weighted sum of the classifications awarded in each of the phases. After the interviews have been carried out and graded, the selection board will establish the final ranking and order the successful candidates in both methods. The final classification (CF) will be expressed on a scale of 0 to 20, valued to the hundredths, using the following formula:

$$FC = (AC \times 90 \%) + (E \times 10 \%)$$

The Center for Social Studies reserves the right not to hire any candidate if none of the applicants matches the desired profile.

11. Form of publication/notification of results:

All applicants will be notified of the results and the proposed final decision by email. The notification will include the selection minutes signed by the jury and the ranked list of applications.

Candidates may, if they wish, express their opinion on the proposal for final decision at a prior hearing within ten working days from the date of notification of the results.

12. Composition of the Jury:

- Tiago Santos Pereira, Centre for Social Studies - Chairman
- Ana Cordeiro Santos, Centre for Social Studies
- Anabela Carvalho, University of Minho
- José Manuel Mendes, Centre for Social Studies
- Sofia Bento - ISEG, University of Lisbon

III - SUBMISSION OF APPLICATIONS

13. Deadline for submission of applications:

July 31, 2024 (42 working days)

14. Form of application:

Applications must be formalized by sending:

- a) Curriculum Vitae, duly dated and signed, in Portuguese or English. The Curriculum Vitae must include an initial page in 'narrative curriculum' format, presenting and justifying the candidate's career, organizing the remaining information in such a way as to respond separately to each of the evaluation criteria and parameters set out in section 9;
- b) copy of the Doctoral Diploma;
- c) 3 publications from the last five years that the candidate considers to best represent their main contributions to the advancement of knowledge in the research area, justifying the choice and explaining the specific contribution made in each of these publications when they are co-authored;
- d) Career Development Plan, relating to the lines of research the candidate proposes to develop, with reference to the CES Thematic Line in which they fall. The Plan (which should be between 3 and 6 pages) must meet the following requirements:
 - Presentation of the main issues to which they intend to devote future research, contextualizing them in the current state of the art in these areas and in their research trajectory;
 - Systematized and succinct description of the research strategies that the candidate proposes to adopt in order to develop the research area at CES;

- Contribution to the strategy and objectives of CES, its Risk Observatory and the Thematic Line in which the application falls.

Applications must be sent by email to concursos@ces.uc.pt during the application period, with the subject line “CES/10/2024-CEECInst_Aux - NAME OF APPLICANT”.

The application will be considered submitted upon receipt of a confirmation e-mail.

The documents included in the application must be exclusively in digital portable document format (pdf), with the exception of publications, for which you can alternatively, the unique digital identifier (e.g. DOI).

IV - NON-DISCRIMINATION AND EQUAL ACCESS POLICY:

The Centre for Social Studies actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of, in particular, ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or “race”, territory of origin, language, religion, political or ideological convictions and trade union membership.

Under the terms of Decree-Law no. 29/2001, of February 3, candidates with disabilities have preference in equal ranking, which takes precedence over any other legal preference.

Candidates must declare on the application form, under oath, their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.

V - CONTACTS

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Coimbra, June 3rd, 2024

Cofinanciado por:

About the Center for Social Studies (CES)

The Center for Social Studies at the University of Coimbra is a scientific institution dedicated to research and advanced training in the social sciences, arts and humanities, through an inter- and transdisciplinary approach. The Ministry of Science awarded it the status of Associated Laboratory in 2002, recognizing its contribution to public policies, advanced training and the dissemination and sharing of knowledge.

Since its foundation in 1978, CES has been carrying out research for and with an inclusive, innovative and reflective society, promoting critical approaches to some of the most pressing challenges facing contemporary societies. Its mission is to continue to attract generations of exceptionally talented researchers and students in the social sciences and humanities. CES was classified as “Excellent” in the latest international evaluation process promoted by the Foundation for Science and Technology.

CES's scientific strategy aims to democratize knowledge, revitalize human rights and contribute to making science a public good. We fulfill this mission by continually reformulating our fields of research in response to society's needs.

Our work covers a broad spectrum of scientific and outreach activities, both nationally and internationally, with special attention to North-South and South-North dialog, contributing to the development, dissemination and application of cutting-edge science and to advanced research and training of excellence.

General Objectives

To promote innovative epistemologies and methodologies, contributing to the development of critical thinking and the construction of tools for the critical analysis of society;

Encourage an ecology of knowledge, recognizing cultural diversity and linking scientific knowledge with knowledge produced by citizens and social movements in all parts of the world, at all levels of analysis - local, national, regional, international and global;

Cofinanciado por:

Strengthen international cooperation with organizations based in different regions of the world;
Strengthen relations with the Global South, putting knowledge sharing, mutual recognition and intercultural understanding at the forefront. Within the scope of this strategy, Portuguese-speaking countries are a key instrument for promoting North-South and South-South dialogues;

Stimulating science in society and for society, broadening the involvement of citizens and civil society in scientific culture and revitalizing human rights with a view to social groups that are victims of oppression, discrimination and exclusion;

Promote thematic doctoral programs and advanced training activities in line with the most pressing challenges for science;

Promote research into culture and art and a critical evaluation of the past and environmental issues as a way of promoting new modes of reflection and self-reflection on science, knowledge and society;
Supporting the formulation of public policies by carrying out applied research in a wide range of areas that have an impact on the well-being of societies.