

# One (1) Post-Doctoral Researcher position CES/29/2022-PD-TRACE-GR

#### **OFFER DESCRIPTION**

The Centre for Social Studies (CES) – University of Coimbra (Portugal), opens a call (ref. <sup>a</sup> CES/29/2022-PD-TRACE-GR), for applications for one (1) Post-Doctoral Researcher position in the project TRACE – Tracing Queer Citizenship over Time: Ageing, ageism and age-related LGBTI+ politics in Europe, Grant Agreement 101044915 - TRACE, funded by the European Union within the scope of the European Research Council, and coordinated by Ana Cristina Santos.

Successful applicants will sign a labour contract to carry out a plan of activities to answer TRACE objectives and work plan.

CES provides a stimulating intellectual environment in the domain of social sciences and humanities. The project is part of the research line Democracy, Justice and Human Rights, and, more specifically, CES consolidated work in the field of LGBTQI+ Studies.

# a. Project Description:

TRACE – Tracing Queer Citizenship over Time: Ageing, ageism and age-related LGBTI+ politics in Europe In recent years, ageing has been considered a priority area in both governmental policies and research agendas. Sitting at the intersection between Gender and LGBTI Studies, on the one hand, and Age, Ageing and Life Course Studies on the other, and bringing together distant memories and the current daily management of intimate life, TRACE sociologically explores the impacts in later life of growing up in a time when legal recognition was not available for LGBTI+ people. TRACE will pay particular attention to issues related to health and well-being, care and intimacy.

Taking queer citizenship as a set of criteria through which democracies can be evaluated, TRACE also explores the extent to which the EU has influenced local political and socio-legal advancements in LGBTI+ rights, narratives and experiences over time. To respond to this aim, TRACE develops an innovative agesensitive, analytical lens focused on ageing, ageism and age-related LGBTI+ politics through which progress and backlash in countries that experienced substantial changes in their intimate citizenship regimes will be investigated.

Expected duration of project execution: 60 months, starting January 1, 2023

#### b. Scientific field:

Social Sciences, preferably Sociology, Anthropology or Gender, Feminist or LGBTI+ Studies.









#### **b1.** Candidates' Profiles

This call will select candidates for one (1) Post-Doctoral Researcher position with the following scientific profile:

Applicants must be holders of a Doctoral Degree in Social Sciences, preferably Sociology, Anthropology or Gender, Feminist or LGBTI+ Studies and must have academic work in the field of LGBTQI+ studies in Southern Europe, with a particular interest in the historical and socio-legal aspects.

Selected candidates will work under the coordination of the project's PI, Ana Cristina Santos.

### c. Selected Candidates' Responsibilities, work plan:

The selected researcher is expected to contribute to the implementation of the project's scientific tasks, as well as to support any activities associated with the project's general goals. More specifically, s/he will gather, organize and analyse qualitative data, meet stakeholders, write reports and scientific outputs, contribute to the organization of events such as the project's final conference and other required dissemination, communication and networking activities to the final implementation stages of the project. The selected researcher will work at the Centre for Social Studies facilities in Coimbra, Portugal, and should have availability for frequent traveling and to stay an expected time of three consecutive months in Greece to conduct fieldwork. The precise location will be agreed with the PI according to the project's best interest.

## d. Applicable Legislation and Regulations:

The successful candidate will be hired under Law no. 57/2016, August 29, altered by Law 57/2017, which approves a doctoral hiring regime with a view to boosting scientific and technological employment in all areas of knowledge (RJEC). The hiring will also be governed by the Labour Code Law No. 7/2009, of February 12th (and subsequent amendments).

#### e. Work place:

The tasks will be performed at the Centre for Social Studies facilities, in Coimbra, Portugal or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator Ana Cristina Santos.

#### f. Duration of the contract:

A temporary contract (termo incerto), fulltime, will be signed for the sole purpose of the execution of the project, in exclusive dedication. Selected researchers are subject to yearly evaluations by the PI, upon which depends the continuation of the contract.

The contract is expected to start in February of 2023. If the selected candidate does not meet all the conditions to start the contract within the defined period, the jury may decide to: 1. either extend the deadline for the candidate to start the contract; 2 – the contract can be assigned to the applicant classified in the next position; 3 – or the position may not be awarded.









## g. Application dates:

Opens on: 30 November 2022 Closes on: 15 January 2023

#### h. Application process:

Applications must include:

- a) a letter of motivation in English, with the contest reference (CES/29/2022-PD-TRACE-GR), e-mail, and phone number;
- b) detailed Curriculum Vitae, highlighting the items most relevant to the topic of the call;
- c) copy of PhD degree certificate and other relevant documents for eligibility purposes (note: candidates must meet the Mandatory Requirements and conditions indicated in point k.);
  - c1) Applicants need to have a PhD degree by the deadline of this call.
  - c2) If, for the duration of the application period, the applicant does not have proof of recognition of their academic degree by the Portuguese Higher Education System (law DL66/2018), they must submit a declaration of honour committing themselves to deliver the recognition of the degree within 30 days after the communication of the application results (Mandatory).
- d) two relevant publications (indexed journal articles or books chapters) related with TRACE theoretical field and research topics (one at least in English); and
- e) one reference letter.

Applications should be sent by email to concursos@ces.uc.pt, until the application deadline date (a confirmation email should follow in the next few days). The "Subject" field of the e-mail must contain the reference of the competition and the name of the candidate (i.e. CES/29/2022-PD-TRACE-GR – NAME OF THE APPLICANT).

# i. Selection criteria and their weighing:

- 1. Adequacy of the CV to the work plan and research objectives (20%);
- 2. Previous research experience and knowledge within the fields of LGBTQI+ studies, queer theory and intimate citizenship, with relevant publications (30%);
- 3. Documented training and experience in using qualitative methodologies, such as interviews and analysis of written and visual sources, and experience in analysing policy documents and historical archives (30%);
- 4. Previous experience in research about age and ageing-related topics; (10%);
- 5. Autonomy, critical awareness and enthusiasm in integrating multidisciplinary teams (10%).









#### j. Monthly Allowance:

The gross monthly salary will be 2.153,94 euros with the right to 13th and 14th month salaries and food allowance, in accordance with the Portuguese Labour Code. Salary is set in accordance with the provisions of Portugal's labor law, namely line a) number 1, of article 15, Law no 57/2017, corresponding to level 33 of the single salary scale approved by Decree no. 1553-C/2008 of December 31.

## k. Mandatory requirements:

- 1. Hold a PhD degree, before the deadline of this call, in the fields of Social Sciences (see associated conditions in a));
- 2. Demonstrated proficiency in Greek: must be the mother tongue or the candidate must have lived more than 5 years in the country, Greece.
- 3. Proficiency in English: levels C1 or C2 in accordance with the Common European Framework of Reference for Languages CEFR, mother tongue or the candidate must have lived more than 5 years in a country where the official language is English;
- a) Applicants with an academic degree and diploma issued by a foreign Higher Education Institution must present proof of recognition of the academic degree by the Portuguese Higher Education System, (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:
- 1) recognize the candidate's grades and assess according to the possession of such grades;
- 2) give equivalence to, or validate, the grade of her/his degree;
- 3) use that note or its conversion as an evaluation parameter.

The selection of a candidate in such a situation can only proceed to the contract signature after the candidate provides the recognition of the academic degree made by the Portuguese authorities.

If, for the duration of the application period, the applicant does not have proof of recognition of their academic degree by the Portuguese Higher Education System (law DL66/2018), they must submit a declaration of honour committing themselves to deliver the recognition of the degree within 30 days after the communication of the application results (Mandatory). The selected candidate will have to deliver the recognition of the degree within 30 days after the communication of the results. After 30 days, the jury may decide to 1. either extend the deadline for the candidate to prove the recognition; 2. assign the contract to the applicant classified in the next position; 3. or not award the position.

#### I. Selection process:

Applicants will be selected based on their scientific merit and curricular path. In case of equivalent curricular evaluations, the best-positioned applicants will be short-listed for an interview, meant to assess each applicant's potential contribution to the development of the project. Stage two of the assessment, i.e., the interview, will weigh 10% in the final score.









In the interview, in order to clarify aspects related to the curriculum and previous experience, will be evaluated the candidate's ability to integrate the project, analysis and critical thinking, motivation and interest, and communication and verbal expression in English will be evaluated.

The jury reserves the right to not select any applicant for the job position, if applications do not meet the necessary standards and/or profiles in terms of absolute merit.

## m. Selection panel:

- Ana Cristina Santos (President)
- Madalena Duarte (permanent member)
- Miguel Cardina (permanent member)
- Júlia Garraio (substitute member)
- Bruno Sena Martins (substitute member)

## n. Communication of Results:

The final results of the evaluation will be communicated to all applicants by e-mail. The minutes of the selection process will be made available for public consultation in the facilities of the Centre for Social Studies. After the communication of results, applicants have 10 working days to present a redress to the evaluation and the result by email.

#### o. Final remarks

## Non-discrimination and equal access policy:

CES abides by Portuguese national law that regulates the prevention, prohibition and fight against discrimination (Law no 93/2017, 23 August).

#### **Data Protection:**

While submitting your application, you agree with the use of your personal data by CES staff for exclusive purposes of this open call. CES administrative staff will use your contacts to contact you directly, and in the publication of the results by sending the minutes to all applicants, according to the principles set by the GPDR.

#### **Contacts**

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# Website for additional job details

https://www.ces.uc.pt/pt/agenda-noticias/emprego-bolsas-estagios



