

Call – One (1) Post-Doctoral Researcher position - CES/15/2022-PD-POLITICS

OFFER DESCRIPTION

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call (ref. ^a CES/15/2022-PD-POLITICS), for applications for one (1) **Post-Doctoral Researcher position** in the project POLITICS - The politics of anti-racism in Europe and Latin America: knowledge production, decision-making and collective struggles (Grant agreement: ERC-2016-CoG-725402), funded by the European Research Council, and coordinated by Silvia Rodríguez Maeso.

Successful applicants will sign a labour contract to carry out a plan of activities to answer POLITICS objectives and work plan.

a. Project Description:

The main objective of POLITICS is to innovate knowledge on anti-racism that brings about a greater understanding of how historically rooted injustices are being challenged by institutions and grassroots movements. Considering the centrality and mutual influence of Europe and Latin America in the global processes of racial formation, POLITICS will develop an inter-disciplinary and comprehensive approach towards two core goals: (a) the analysis of processes of knowledge production about 'race' and (anti-)racism in the spheres of (inter)national governmental politics, State universities and grassroots movements; (b) the examination of diverse paths of denunciation and collective mobilization against everyday racism concerning police practice and representations in the mass media.

Applicants will develop research within the research stream "Cultures of Scholarship and State Universities: the study of racism and (post)colonialism in higher education".

b. Scientific field:

Social Sciences and Humanities

b1. Candidates' Profiles

This call will select candidates for one (1) Post-Doctoral Researcher position with the following scientific profile:

Applicants must be holders of a Doctoral Degree, and they must have academic work in the analysis of racism, knowledge production and teaching experiences in higher education in Latin American contexts. Research will focus on how the challenge to study racism and colonialism is being faced in the social sciences and humanities in State universities in Peru and Brazil, the mobilization of anti-racist agendas in higher education and relations between grassroots movements and the academia, engaging in conversations with lecturers, students and activists.

Selected candidates will work under the coordination of the project's PI, Silvia Rodríguez Maeso.

c. Selected Candidates' Responsibilities, work plan:

The selected researcher is expected to contribute to the implementation of the project's scientific tasks, as well as to support any activities associated with the project's general goals. More specifically, s/he will organize and analyse qualitative data, write reports and scientific outputs, contribute to the organization of the project's final conference and other required dissemination, communication and networking activities to the final implementation stages of the project.

d. Applicable Legislation and Regulations:

The successful candidate will be hired under Law no. 57/2016, August 29, altered by Law 57/2017, which approves a doctoral hiring regime with a view to boosting scientific and technological employment in all areas of knowledge (RJEC). The hiring will also be governed by the Labour Code Law No. 7/2009, of February 12th (and subsequent amendments).

e. Work place:

The tasks will be performed at the Centre for Social Studies facilities, in Coimbra (or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator Silvia Rodríguez Maeso).

f. Duration of the contract:

A temporary contract (termo incerto), fulltime, will be signed for the sole purpose of the execution of the project, in exclusive dedication. Selected researchers are subject to yearly evaluations by the PI, upon which depends the continuation of the contract. The contract must start on 01st of September 2022. If the selected candidate does not meet all the conditions to start the contract within the defined period: 1 – the contract can be assigned to the applicant classified in the next position; 2 – or the position may not be awarded.

g. Application dates:

Opens on: 9 June 2022

Closes on: 01 July 2022

After July 1st, 2022, the applications will not be considered for evaluation.

h. Application process:

Applications must include:

- a) a letter of motivation in English, Spanish or Portuguese, with the contest reference (CES/15/2022-PD-POLITICS), e-mail, and phone number;
- b) detailed Curriculum Vitae, highlighting the items most relevant to the topic of the call;
- c) copy of PhD degree certificate and other relevant documents for eligibility purposes (note: candidates must meet the Mandatory Requirements and conditions indicated in point k.);
 - c1) Applicants need to have a PhD degree by the deadline of this call.

c2) If, for the duration of the application period, the applicant does not have proof of recognition of their academic degree by the Portuguese Higher Education System (law DL66/2018), they must submit a declaration of honor committing themselves to deliver the recognition of the degree within 30 days after the communication of the application results (Mandatory).

- d) maximum of two relevant publications (articles or books chapters) related with POLITICS' theoretical field and research topics; and
e) one reference letter.

Applications should be sent by email to concursos@ces.uc.pt, until the application deadline date (a confirmation email should follow in the next few days). The "Subject" field of the e-mail must contain the reference of the competition and the name of the candidate (i.e. CES/15/2022-PD-POLITICS – NAME OF THE APPLICANT).

i. Selection criteria and their weighing:

1. Adequacy of the PhD degree in Social Sciences or Humanities to the work plan and research objectives (20%);
2. Previous experience and knowledge within the fields of race critical theories, anti-black racism and higher education, education public policies and anti-racism. Relevant publications (30%);
3. Documented training and experience in using qualitative methodologies, such as interviews and analysis of written and visual sources, and experience in analysing policy documents, curricula and political texts (20%);
4. Previous experience in research about racism and (post)colonialism in higher education in Brazil and Peru. Relevant publications (10%);
5. Proficiency in Spanish and/or Portuguese (oral and written form) (10%);
6. Autonomy, critical awareness and enthusiasm in integrating multidisciplinary teams (10%).

j. Monthly Allowance:

The gross monthly salary will be 2.153,94 euros with the right to 13th and 14th month salaries and food allowance, in accordance with the Labour Code (Portuguese). Salary is set in accordance with the provisions of Portugal's labor law, namely line a) number 1, of article 15, Law nº 57/2017, corresponding to level 33 of the single salary scale approved by Decree no. 1553-C/2008 of December 31.

k. Mandatory requirements:

1. Hold a PhD degree, before the deadline of this call, in the fields of Social Sciences or Humanities (see associated conditions in a));

a) Applicants with an academic degree and diploma issued by a foreign Higher Education Institution must present proof of recognition of the academic degree by the Portuguese Higher Education System, (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:

- 1) recognize the candidate's grades and assess according to the possession of such grades;

- 2) give equivalence to, or validate, the grade of her/his degree;
- 3) use that note or its conversion as an evaluation parameter.

The selection of a candidate in such a situation can only proceed to the contract signature after the candidate provides the recognition of the academic degree made by the Portuguese authorities. The selected candidate will have to deliver the recognition of the degree within 30 days after the communication of the results. After 30 days, the jury may decide to 1. either extend the deadline for the candidate to prove the recognition; 2. assign the contract to the applicant classified in the next position; 3. or not award the position.

I. Selection process:

Applicants will be selected based on their scientific merit and curricular path. In case of equivalent curricular evaluations, the best-positioned applicants will be short-listed for an interview, meant to assess each applicant's potential contribution to the development of the project. Stage two of assessment, i.e., the interview, will weigh 10% in the final score.

In the interview, in order to clarify aspects related to the curriculum and previous experience, will be evaluated the candidate's ability to integrate the project, analysis and critical thinking, motivation and interest, and communication and verbal expression in Portuguese and Spanish will be evaluated.

The jury reserves the right to not select any applicants for the positions, if applications do not meet the necessary standards and/or profiles in terms of absolute merit.

m. Selection panel:

- Silvia Rodríguez Maeso (President)
- Ana Cristina Santos (permanent member)
- Miguel Cardina (permanent member)
- Danielle Araújo (substitute member)

n. Communication of Results:

The final results of the evaluation will be communicated to all applicants by e-mail. The minutes of the selection process will be made available for public consultation in the facilities of the Centre for Social Studies.

o. Final remarks

Non-discrimination and equal access policy:

CES abides by Portuguese national law that regulates the prevention, prohibition and fight against discrimination (Law nº 93/2017, 23 August).

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Centro de Estudos Sociais
Universidade de Coimbra

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Data Protection:

While submitting your application, you agree with the use of your personal data by CES staff for exclusive purposes of this open call. CES administrative staff will use your contacts to contact you directly, and in the publication of the results by sending the minutes to all applicants, according to the principles set by the GDPR.

Contacts

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