

Call for Application

1 Research Fellowship (PhD or MA)

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for 1 research fellowship (PhD degree, or MA degree) in the project «**Platform Labour in Urban Spaces: Fairness, Welfare, Development — PLUS**» (Grant Agreement no.: 822638), funded by the Horizon2020 Program of the European Commission and coordinated by Dr. Giovanni Allegretti (www.ces.uc.pt/investigadores/cv/giovanni_allegretti.php).

Link:

CES: <http://www.ces.uc.pt>

DECIDE: http://www.ces.uc.pt/nucleos/decide/?id_lingua=2&pag=10901

a. Project Description:

PLUS aims to address the main features of the platform economy's impact on work, welfare and social protection through a ground-breaking trans-urban approach. Its goal is to sketch a picture of such transformations proposing an innovative approach that identifies urban dimension as fundamental stage for measuring and evaluating social and economic impact of these innovations and for building more inclusive policies. A multidisciplinary legal, socio-economic, political, historical approach articulated in desk analysis, field research (both qualitative and quantitative), and action research (based on communities of practice, social laboratories and pilot cases) will be adopted in order to foster new alternative scenarios that can contribute to promote social protection, economic development and well-being in digital labour. A bottom-up approach and techniques of co-creation will be adopted to produce outputs directly impacting on policy-making, market and welfare: innovative typologies of contracts, a Chart for digital workers' rights, taxation and regulation guidelines, social enterprise pilots and educational patterns for new skills.

b. Scientific field: Social Sciences

c. Tasks:

- Contribute to coordination of the team work and organization, and to the management of the stakeholder portfolio.
- Contribute to data collection and analysis, by implementing qualitative methods in order to research labour conditions and regulatory frameworks for the platform economy in the city of Lisbon (organization and implementation of a significant number of interviews and focus groups with private and public stakeholders of the project).
- Relate technological innovations such as the deployment of platforms to business and employment dynamics in particular industries and at city level, in CES case in Lisbon.
- Contribute to the development of training courses, both in person and online.

- Contribute to scientific outputs, and dissemination activities.
- Contribute to the development and execution of the Data Management Plan for the project.

d. Admission requirement

A completed PhD or MA degree in sociology of work, urban studies, labor law or other title in the domain of social and political sciences related to the topics relevant to PLUS project.

Applicants with an academic degree and diploma issued by a foreign HEI must present proof of recognition of the academic degree by the Portuguese Higher Education System (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:

- a) recognize the candidate's grades and assess according to the possession of such grades;
- b) give equivalence to, or validate, the grade of her/his degree;
- c) use that note or its conversion as an evaluation parameter.

The selection of a candidate in such situation can only proceed to the contract signature after the candidate provides the recognition of the academic degree made by the Portuguese authorities. The selected candidate will have to deliver the recognition of the degree within 30 days after the communication of the results. After the 30 days, the jury may decide to 1. either extend the deadline for the candidate to prove the recognition; 2. assign the fellowship to the second place; 3. or not award the fellowship.

e. Evaluation criteria and weighting:

1. Documented training and experience with qualitative methodologies in social sciences and ethnographic fieldwork (20%);
2. Research experience and/or publications in topics relevant to PLUS project, such as platform capitalism, digital labour, collaborative economy (35%);
3. Experience in research activities and reporting within the framework of the programme Horizon2020 or similar international research programmes (15%);
4. Proficiency in Portuguese (C2 or native) and Advanced use of English (B2) required; Other consortium language a plus (10%);
5. Digital skills and experience with CMS, Office Suite, social networks (10%)
6. Experience with qualitative data analysis software (NVivo, Atlas, etc.) (10%).

f. Work plan:

The selected researcher is expected to contribute to the implementation of the project's scientific tasks, as well as to support any activities associated with the project's general goals. Especially, the selected researcher will be asked to gather, organize and analyse qualitative data, carry out a critical review of literature, conduct fieldwork, contribute to project's dissemination activities and scientific outputs, guarantee support in research management, and networking with both the consortium partners and PLUS stakeholders involved in the pilot of Lisbon (under the responsibility of CES), among other tasks needed for a sound management and implementation of the project's goals.

g. Applicable Legislation and Regulations:

Portuguese Law nº 40/2004, of 18 August (Scientific Research Fellow Statute) and successive amendments; FCT's (National Agency for Science and Technology, <https://www.fct.pt/apoios/bolsas/estatutobolseiro>) Regulations for Research Studentships and Fellowship (<https://www.fct.pt/apoios/bolsas/regulamento.phtml.pt>), and Regulations for Fellowship Grants at the Centre for Social Studies.

h. Work place:

The tasks will be performed at the Centre for Social Studies facilities in Lisbon, but some task will require to travel to CES headquarter in Coimbra. Tasks may be performed also in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator.

i. Duration of the fellowship contract:

The fellowship will last 6 months, starting in November of 2019. The fellowship contract may be extended for equal or different time periods, until the end of the project (December 2021), depending on the Principal Investigator's assessment of the performance of the fellow and his/her developed activities as defined in his/her work plan.

j. Monthly allowance:

The monthly stipend can vary between 1.000 and 1.510 euros, depending on the academic degree and level of experience, according with the Regulations for Fellowships at the Centre for Social Studies. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

k. Selection process:

Applicants will be selected based on their curricular evaluation. All candidates that will reach at least 70 points in the curricular evaluation (as defined in point e) will be short-listed for an interview, conducted in English and Portuguese, meant to assess the applicant's potential in integrating the project scientific dynamic and his/her motivation in pursuing academic work within the project's thematic areas. The interview will have a weight of 30% in the final score.

The selection panel can decide not to select any applicant in case of low profiles, unfit to the position.

l. Selection panel:

- Giovanni Allegretti (President)
- Emanuele Leonardi (Permanent member)
- Dora Fonseca (Permanent member)

m. Results publication:

All candidates will receive the results by email. The meeting minutes of the selection panel will become available publicly.

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Centro de Estudos Sociais
Universidade de Coimbra

ces.uc.pt

n. Application deadline:

Open on: September 23, 2019

Deadline: October 11, 2019

o. Application process:

Applications must include:

- a) a letter of intent/motivation in English;
- b) the detailed Curriculum Vitae;
- c) a list of max 5 research experiences and/or publications in topics relevant to PLUS project (as defined at point e.2)
- d) copies of degree certificates and other relevant documents for eligibility purposes (please refer to point d.).

Applications can be handed personally at CES' facilities in Coimbra, or sent by postal mail, with stamp due until the final deadline, to the following address, with clear indication of the reference of this call and the name of the applicant:

Centro de Estudos Sociais
Ref.: **CES/25/2019-BI**
A/C Dr. Giovanni Allegretti
Colégio de S. Jerónimo
Largo D. Dinis, Apartado 3087
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CES promotes equal opportunities.

