

Post-Doctoral Researcher (1 vacancy)

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for 1 post-Doctoral researcher in the project “DeCodeM - (De)Coding Masculinities: Towards an enhanced understanding of media's role in shaping perceptions of masculinities in Portugal” (PTDC/COM-CSS/31740/2017), funded by Portuguese funds through FCT - Fundação para a Ciência e a Tecnologia.

CES provides a stimulating intellectual environment in the domain of social sciences and humanities. DeCodeM will be included within the Research Group on Humanities, Migrations and Peace Studies (NHUMEP), which develops a research area on discourses, identities and representations from a feminist and a postcolonial theoretical framework.

CES: www.ces.uc.pt

NHUMEP: www.ces.uc.pt/pt/ces/nucleos/nhumep

a. Project abstract:

DeCodeM - (De)Coding Masculinities: Towards an enhanced understanding of media's role in shaping perceptions of masculinities in Portugal

DeCodeM proposes the first ever comprehensive study on media and masculinities in Portugal. It seeks to identify and critically analyse, through an intersectional approach, representations of masculinities that are (re)produced by both mass media and online social media in Portugal. It will explore why particular notions of masculinity prevail, how they are appropriated or contested by audiences and content producers, as well as examine whether they promote gender-equitable and/or non-gender-equitable perspectives of social relations. The project adopts an epistemological approach built on the constitutive role of discourses combined with a three-fold approach of media agency (production, message, and audience), and an ecological approach to media discourses, practices, and representations. DeCodeM addresses the complexity, nonlinearity and heterogeneity of representations and attitudes regarding masculinities and gender relations within the Portuguese mediascape.

Project duration: 36 months, starting on October 1, 2018

b. Scientific field: Social Sciences and Humanities

c. Work plan, tasks:

The selected Researcher will need to be available to travel in the country and abroad. It should be fully committed to the implementation of DeCodeM objectives in its scientific, dissemination and impact levels, as defined in the work plan, as well as contribute to its efficient management. The Researcher will work independently but also contribute to team work both in CES and with the consultant team, as well as with any external partners that may enter in networking with DeCodeM.

- DeCodeM Research – Identify, gather, analyse and synthesise scientific bibliography, archive and institutional and technical documents, primary and secondary sources, data bases.

- Support DeCodeM scientific management and coordination, such as establishing publication plans, organizing scientific or outreach events, supporting the organization of team meetings, collaborating in dissemination activities, including producing contents for website or social media, etc.
- Support the PI with contacts, scientific communications, planning the tasks implementation, including involving the team, consultants and other *stakeholders*.
- Contribute to DeCodeM outputs: drafting and publishing results in Portuguese or English; participating in national and international conferences.

d. Preferred selection criteria and weighing:

Applicants must demonstrate expertise on the topic of the project, by fulfilling the following criteria:

1. PhD degree in the Social Sciences or Humanities – mandatory (5%);
2. Documented research and/or professional experience in the fields of communication, gender studies, masculinities and violence, and motivation to develop further research expertise in these topics (20%);
3. Documented knowledge and research experience in the two core topics of DeCodeM: masculinities and media in Portugal (20%);
4. Documented knowledge of relevant methodologies, such as discourse analysis, semiotics analysis, qualitative and quantitative analysis of digital contents, and social network analysis (20%);
5. Documented knowledge of new IT solutions and social media (10%);
6. Scientific publications related with the topic of the project (10%);
7. Proficiency in Portuguese, English and French (10%);
8. Availability for frequent travelling in Portugal and abroad (5%).

e. Eligible applicants

Applicants who have a doctoral degree in Social Sciences can apply, either national, foreign or stateless people. Candidates must have a professional and scientific curriculum indicative of a profile that fits the activity plan for the available position.

Applicants with an academic degree and diploma issued by a foreign HEI must present proof of recognition of the academic degree by the Portuguese Higher Education System, (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:

- a) recognize the candidate's grades and assess according to the possession of such grades;
- b) give equivalence to, or validate, the grade of her/his degree;
- c) use that note or its conversion as an evaluation parameter.

If selected, applicants must present CES the recognition of their academic degrees, as per law DL66/2018, within 30 days after the date of notification of final results. If the recognition is not submitted within the deadline, the Grant contract may risk not being signed.

f. Applicable legislation and regulations:

The doctorate will be hired under Law no. 57/2016, 29th August, altered by Law 57/2017, 19th July, which approves a doctoral hiring regime with a view to boosting scientific and technological employment in all areas of knowledge (RJEC). The hiring will also be governed by the Labour Code approved by Law no. 7/2009 of the 12th February, as currently worded.

g. Work place:

The work place is the Centre for Social Studies facilities in Coimbra, and/or other locations as required by the work plan of DeCodeM.

h. Duration of the contract:

The employment contract will be a temporary position (*termo incerto*) abiding by article 6, no. 1 b) Law no. 57/2016, 29th August, starting in October 2019.

i. Monthly salary:

The monthly salary is set in accordance with the provisions of line a) number 1, of article 15, Law nº 57/2017, corresponding to level 33 of the single salary scale approved by Decree no. 1553-C/2008 of the 31st December, at 2,128.34 Euros gross.

j. Selection process:

The applicants' selection will be carried out taking into account their scientific and curricular path. In case of applicants with an equal or very similar curricular assessment, the jury may short-list some applications to an interview, in order to better assess previous research results and work experience. If carried out, the interview will weigh 10% of the overall final score. The scale applied to each criterion is 0 to 20.

The jury reserves the right to not select applicants for the vacancy, if the applicants do not have the adequate quality and profile in terms of absolute merit.

k. Selection panel:

- Sofia José Santos (Presidente do júri)
- Teresa Almeida Cravo (vogal efetivo)
- Inês Amaral (vogal efetivo)
- Tatiana Moura (vogal suplente)

l. Communication of Results:

The final results of the evaluation will be communicated to all applicants by e-mail. The minutes of the selection process will be made available for public consultation.

m. Period for submitting application:

Between 19 July and 16 August 2019

n. Application process:

Applications must include:

- a) Presentation/ Motivation letter in English;

- b) Full Curriculum Vitae;
- c) Copy of degree certificates and other relevant documents for eligibility purposes (it is mandatory to be holder of a PhD degree by the deadline of this call; cf. point e.)
- d) Two publications (max.), preferably in English and Portuguese.

Applications must be delivered in person at the Centre for Social Studies address during the application period, or sent by post with the stamp of the expedition date, until the last day of the application, to the following address:

Centro de Estudos Sociais
Reference: CES/20/2019-PD
A/C Doutora Sofia José Santos
Colégio de S. Jerónimo, Largo D. Dinis
Apartado 3087
3000-995 Coimbra, Portugal

o. Non-discrimination and equal access policy:

The Centre for Social Studies actively promotes a policy of non-discrimination and equal access, so that no applicant can be privileged, benefited, harmed or deprived of any right or exemption from any duty due to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, territory origin, language, religion, political or ideological convictions and trade union membership.

p. The Centre for Social Studies approved the terms of this notice at the Board Meeting on April 11th 2018.

q. In accordance with Law no. 29/2001 of 3rd of February, applicants with disabilities have preference in case of equal classification, which prevails over any other legal preference. In the presentation letter, applicants must declare, on oath, their degree of disability, the type of disability and the means of communication/expression to be used in the process of selection, in accordance with the above mentioned law.

r. Final remarks

Contacts

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