

Public Notice

Post-Doctoral Researcher (1 vacancy)

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for 1 post-Doctoral researcher in the project “TIMES - Institutional Trajectories and Social Enterprise Models in Portugal” (ref. PTDC/SOC-SOC/30612/2017 | POCI-01-0145-FEDER-030612), co-funded by European funds FEDER, through the COMPETE 2020 - Operational Programme for Competitiveness and Internationalisation (POCI), and by Portuguese funds through FCT - Fundação para a Ciência e a Tecnologia, coordinated by Dr. Sílvia Ferreira.

CES provides a stimulating intellectual environment in the domain of social sciences and humanities. Project TIMES integrates the Research Group on Social Policies, Labour and Inequalities (POSTRADE). POSTRADE promotes critical reading and new perspectives on problems that affect today's societies: welfare State sustainability, the market and the civil society roles on social protection, fragmentation of labour markets, demographic evolution, global environmental change, quality of life and equality of opportunities.

Links:

CES: www.ces.uc.pt

POSTRADE: www.ces.uc.pt/pt/ces/nucleos/postrade

a. Project abstract:

TIMES - Institutional Trajectories and Social Enterprise Models in Portugal

TIMES aims to contribute to a comprehensive understanding of Social Enterprises in Portugal, concerning their meaning, profile, institutional context and roles, in order to give input to their role in solving social and societal problems. The main research questions are: 1) What are the meanings, institutional trajectories and characteristics of SE in Portugal?; 2) how do they reflect and contribute to finding solutions to social and societal challenges? 3) what are the institutional frameworks that can favor the development of ES? This project aims to contribute to the knowledge of the meaning, profile, institutional context and potential of SE in Portugal.

The project articulates institutionalist approaches to the study of organizations and of public policies to analyse the coevolution of SE and its institutional context. It adopts the concept of SE of the European tradition of the EMES Network.

The project goals will be accomplished by testing a typology of ES models, mapping their institutional trajectories, identifying assigned meanings, understanding how institutional frameworks shape and are shaped by SE, and how they are geared to social and societal challenges.

Project duration: 30 months, starting June 1 2018

b. Scientific field: Social Sciences

c. Work plan, tasks:

The selected Researcher will need to be available to travel in the country and, less regularly, abroad. It should be fully committed to the implementation of the project objectives in its scientific, dissemination and impact levels, as defined in the workplan, as well as to contribute to its efficient management. The Researcher will work independently but also contribute to team work both within CES and with TIMES synergies with other projects and entities, in particular EMES Network researchers, and other actors from social enterprises and governmental agencies.

- TIMES Research – Identify, gather, analyse and synthetise scientific bibliography, reports and political documentation, websites, and institutional and technical documents, data bases, related to the topics of social enterprises and other relevant concepts (e.g. social economy and solidarity, social entrepreneurship), looking in detail for information on the missions set by organizations. Support the selection of privileged informants and case studies to set the corpus for fieldwork, carry out structured and semi-structured interviews and focus groups in Portugal.
- TIMES Research – treat, organize and analyse qualitative and quantitative data, and other information gathered by the project; contribute to the coding of the Portuguese case studies; writing up analytical and synthesis reports to be used for project reports and other publications.
- Support the PI with contacts, scientific communications, planning the tasks development, including in involving the team, consultants and other *stakeholders* and international researchers liaising with TIMES.
- Contribute to TIMES outputs: drafting and publishing results in Portuguese or English; participating in national and international conferences.
- Support TIMES scientific management, such as establishing publication plans, organizing scientific or outreach events, supporting the organization of team meetings, collaborating in dissemination activities, including producing contents for website or social media, etc.

d. Preferred selection criteria and weighing:

Applicants must demonstrate expertise on the topic of the project, by fulfilling the following criteria:

1. PhD degree (mandatory) in Social Sciences (preference to Sociology), with a research topic relevant to this project, for example social enterprises, or related concepts (social and solidary economy, third sector or social entrepreneurship) (25%);
2. Experience and documented training in qualitative and quantitative methodologies, applied to social sciences; document analysis and statistics, by using software such as MAXQDA and SPSS (25%)
3. Research experience relevant to TIMES research topic, and motivation to invest in this research field (20%);
4. Scientific publications relevant in to the topic of the project (15%);
5. Portuguese and English proficiency (15%).

e. Eligible applicants

Applicants who have a doctoral degree in Social Sciences can apply, either national, foreign or stateless people. Candidates must have a professional and scientific curriculum indicative of a profile that fits the activity plan for the available position.

Applicants with an academic degree and diploma issued by a foreign HEI must present proof of recognition of the academic degree by the Portuguese Higher Education System, (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:

- a) recognize the candidate's grades and assess according to the possession of such grades;
- b) give equivalence to, or validate, the grade of her/his degree;
- c) use that note or its conversion as an evaluation parameter.

If selected, applicants must present CES the recognition of their academic degrees, as per law DL66/2018, within 30 days after the date of notification of final results. If the recognition is not submitted within the deadline, the Grant contract may risk not being signed.

f. Applicable legislation and regulations:

The doctorate will be hired under Law no. 57/2016, 29th August, altered by Law 57/2017, 19th July, which approves a doctoral hiring regime with a view to boosting scientific and technological employment in all areas of knowledge (RJEC). The hiring will also be governed by the Labour Code approved by Law no. 7/2009 of the 12th February, as currently worded.

g. Work place:

The work place is the Centre for Social Studies facilities in Coimbra, and/or other locations as required by the work plan, under the scientific supervision of the Principal Investigator.

h. Duration of the contract:

The employment contract will be a temporary position (*termo incerto*) abiding by article 6, no. 1 b) Law no. 57/2016, 29th August, starting in October 2019.

i. Monthly salary:

The monthly salary is set in accordance with the provisions of line a) number 1, of article 15, Law nº 57/2017, corresponding to level 33 of the single salary scale approved by Decree no. 1553-C/2008 of the 31st December, at 2,128.34 Euros gross.

j. Selection process:

The applicants' selection will be carried out taking into account their scientific and curricular path. In case of applicants with an equal or very similar curricular assessment, the jury may short-list some applications to an interview, in order to better assess previous research results and work experience. If carried out, the interview will weigh 10% of the overall final score. The scale applied to each criterion is 0 to 20.

The jury reserves the right to not select applicants for the vacancy, if the applicants do not have the adequate quality and profile in terms of absolute merit.

k. Selection panel:

- Sílvia Ferreira (panel chair)
- Virgínia Ferreira (panel member)
- Hugo Pinto (panel member)
- Patrícia Moura e Sá (substitute member)

l. Communication of Results:

The final results of the evaluation will be communicated to all applicants by e-mail. The minutes of the selection process will be made available for public consultation in the facilities of the Centre for Social Studies.

m. Period for submitting application:

Between July 19 and August 16, 2019

n. Application process:

Applications must include:

- a) Presentation/ Motivation letter in English;
- b) Full Curriculum Vitae;
- c) Copy of degree certificates and other relevant documents for eligibility purposes (it is mandatory to be holder of a PhD degree by the deadline of this call; cf. section e.)
- d) Two publications (max.), preferably in English and Portuguese.

Applications must explicitly indicate the application reference and the vacancy they relate to, and they must be delivered in person at the Centre for Social Studies facilities during the application period, or sent by post with the stamp of the expedition date, until the last day of the application, to the following address:

Centro de Estudos Sociais
Reference: CES/21/2019-PD
A/C Dr. Sílvia Ferreira
Colégio de S. Jerónimo, Largo D. Dinis
Apartado 3087
3000-995 Coimbra, Portugal

o. Non-discrimination and equal access policy:

The Centre for Social Studies actively promotes a policy of non-discrimination and equal access, so that no applicant can be privileged, benefited, harmed or deprived of any right or exemption from any duty due to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, territory origin, language, religion, political or ideological convictions and trade union membership.

p. The Centre for Social Studies approved the terms of this notice at the Board Meeting on April 11th 2018.

q. In accordance with Law no. 29/2001 of 3rd of February, applicants with disabilities have preference in case of equal classification, which prevails over any other legal preference. In the presentation letter, applicants must declare, on oath, their degree of disability, the type of disability and the means of communication/expression to be used in the process of selection, in accordance with the above mentioned law.

r. Final remarks:

Contacts

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