

Call for Applications Notice

PhD Researcher (1 position)

The Centre for Social Studies (CES) of the University of Coimbra (Portugal) opens a call for applications for the recruitment of one PhD researcher to integrate the project team of «REVAL - From internal devaluation to the revaluation of work: the case of Portugal» (project nº 028811), which is funded by the FCT – Foundation for Science and Technology. This project results from a partnership between CES and DINÂMIA'CET, and is coordinated by Maria da Paz Campos Lima (PI), from DINÂMIA'CET, and by José Castro Caldas (co-PI), from CES.

CES and DINÂMIA'CET offer a stimulating intellectual environment in the field of social sciences and humanities. At CES, the REVAL Project is part of the activities of the Research Group on Science, Economy and Society (NECES), which offers a space for discussion, cooperation and creative collaboration between researchers and students who carry out advanced research on the relationships between Science, Economy and Society.

At DINÂMIA'CET-IUL the REVAL Project is part of the activities of the Innovation and Labour (IL) and Governance, Economy and Citizenship (GEC), research groups, which offer a space for reflection and collaborative work between researchers and students who carry out advanced research on the transformation and regulation of labour.

Links:

CES: www.ces.uc.pt

NECES: <https://www.ces.uc.pt/pt/ces/nucleos/neces>

DINÂMIA'CET: <https://www.dinamiacet.iscte-iul.pt/>

a. Project description:

Title: REVAL - "From internal devaluation to the revaluation of work: the case of Portugal"

This project addresses recent changes in the employment regime in Portugal, in particular the internal devaluation process associated with 2011 Troika financial bailout. Based on previous research that characterised the institutional reconfiguration associated with internal devaluation as being regressive, the project aims to reinforce this inquiry by (a) extending the assessment of the devaluation of work to key dimensions of quality of employment and labour conditions (in particular wages, working time and employment security); (b) analysing actors' strategies and power resources at the national, sectoral and corporate levels in order to identify the long-term consequences of internal devaluation, its actors and the means of combating them.

Expected duration for project execution: 36 months, beginning on October 1st, 2018.

b. Scientific Field: Social Sciences.

c. Work Plan, tasks:

The selected researcher must be willing to travel frequently within Portugal and abroad on an occasionally basis. He/she should engage in the implementation of the project as defined in its work plan, contributing to the achievement of its scientific goals, its dissemination and impact, as well as to its efficient management. She/he is to perform tasks independently and also contribute to teamwork with CES and DYNAMIA'CET researchers.

He/she must combine research skills in the field of employment and labour relations with organizational skills, since she/he must support the PI and co-PI in project coordination. She/he should support the collection and analysis of data and have statistical skills in data analysis, including the use of software, and methods of documental content and analysis. She/he is to participate in all project activities.

d. Preferred selection criteria and their weighting

Applicants to the current call must present evidence of their aptitude in the thematic domain of the project which will be accessed with the following criteria:

1. PhD degree in Social Sciences, in a relevant topic to the project, namely employment and labour relations (25%);
2. Proven experience and training in the fields of employment and labour relations (25%);
3. Research experience relevant to the project themes and motivation to pursue research in the area (20%);
4. Relevant scientific publications in the project field (15%);
5. Portuguese and English proficiency (15%).

e. Applicants

The call is open to Portuguese, foreign and stateless people who hold a doctoral degree in Social Sciences or other relevant field, as well as a scientific and professional curriculum that reveals an adequate profile to the plan of activities to be developed. In case the Doctorate degree has been awarded by a foreign higher education institution, this degree must be recognised under the terms of Decree-Law No. 341/2007, of October 12th, and any formalities therein must be attained up to the term of signature of the contract.

f. Applicable legislation and regulations

The hiring of the PhD researcher will take place under the Decree-Law No. 57/2016, of August 29, amended by Law 57/2017, which approves the regime for contracting PhD degree holders intended to stimulate scientific and technological employment in all areas of knowledge (RJEC), and the Labour Code, approved by Law no. 7/2009, of February 12, in its current version.

g. Workplace:

The work will be carried out mainly at the Centre for Social Studies in Lisbon offices and other places necessary for the execution of the work plan, under the scientific guidance of the Head Researchers, Maria da Paz Campos Lima and José Castro Caldas.

h. Contract type and Length:

The employment contract will be of indefinite duration (point b), number 1., art. 6, of DL-57/2016, of August 29th, and it is scheduled to start in February 2019.

i. Remuneration:

The monthly remuneration is the amount established in point a) of paragraph 1 of article 15 of Law n.57/2017, corresponding to level 33 of the single remuneration table, approved by Administrative Rule no. 1553-C / 2008, December 31, which is (total gross amount) € 2,128.34 illiquid.

j. Selection procedure:

Firstly, a curricular evaluation will be carried out. Those who are best qualified may go on to a second evaluation phase based on an individual interview, in order to clarify aspects related to the results of their previous research and experience. In case of interview, this will have a maximum weight of 10% in the evaluation. The scale applied in each criterion is 0 to 20.

The panel reserves the right not to select any candidate in this contest, if no profile is considered suitable for the position.

k. Evaluation Panel:

- José Castro Caldas (President, REVAL Co-PI REVAL)
- Maria da Paz Lima (Member, REVAL PI)
- Fátima Suleman (Member)

l. Publication and Results Notification:

The final deliberation taken by the evaluation panel will be communicated to all applicants via e-mail. The minutes of the selection process will be publicly available.

m. Application submission period:

The call will be open from 12 November 2018 to 21 December 2018.

n. Application submission:

Applications must be formalised, by the following documents:

- a) motivation letter (in English);
- b) detailed Curriculum Vitae;
- c) Document certifying that the candidate holds the doctorate degree and other supporting documents considered relevant for the verification of the eligibility of the application (it is mandatory to hold the PhD degree at the closing date of the call).
- d) Copy of the two most relevant publications, preferably in English or Portuguese.

Applications must be delivered personally to the Social Studies Centre during application submission period or sent by post, stamped from the date of dispatch to the last day of the call, to the following address:

Centro de Estudos Sociais
Referência: **CES/43/2018-PD**
A/C Doutor José Castro Caldas
Picoas Plaza
Rua Viriato 13 - Lj 117/118
1050-227 Lisboa, Portugal

o. Equal Opportunities Policy

The Centre for Social Studies, promotes a policy of non-discrimination and equal access, thus no applicant may be privileged, benefited, damaged or deprived of any right or exempted from any duty due to, namely, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, handicap, chronic disease, nationality, ethnicity or "race", land of origin, language, religion, political or ideological persuasions or trade union affiliation.

p. The Centre for Social Studies approved the terms of this notice at the board meeting of April 11th, 2018.

q. Under the terms of D.L. No. 29/2001, of February 3th, the disabled candidate has a preference in equal classification, which prevails over any other legal preference. Candidates must declare, by sworn statement, their respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, in accordance with the above-mentioned diploma.

r. Final Remarks

Contacts

Centro de Estudos Sociais/ Centre for Social Studies
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